

ST COCA'S ATHLETIC CLUB - CODE OF CONDUCT

Club Rules Regarding Behaviour

1. No person will bully or continually harass, either physically or verbally, another person.
2. Continuous disruption or non-compliance with the directions of the coaches will not be accepted.
3. Physical assault or the threat of physical assault will not be accepted and may lead to immediate dismissal.
4. No person shall discriminate against another person for any reason.
5. No person shall take or interfere with another person's property or that of the club.
6. Athletes are not allowed to leave the track at any time during training without the express permission of the coaches.

Sanctions for breach Club Rules

All breaches of the club rules will be dealt with on a graduated scale listed hereunder:-

- Verbal warning
- Written warning
- Suspension
- Dismissal

Decisions on sanctions will be made by the Club Committee and will be final. The sanction imposed may not follow the scale listed above if the committee decide that a more severe sanction is merited.

Code of Ethics and Good Conduct in Sport

Athletics Ireland acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Sport Ireland requirements.

St. Coca's AC is a member of Athletics Ireland and has adopted their policies in relation to child welfare. These policies can be found at the link:

<https://www.athleticsireland.ie/index.php/juvenile/child-welfare/safeguarding-statement-plan/>